#### **FINAL**

## State of Washington Decision Package

#### **Department of Social and Health Services**

**DP Code/Title: PL-TU CSTC Patient Care** 

**Program Level - 030 Mental Health** 

Budget Period: 2003-05 Version: C2 030 2003-05 2004 Sup-Agency Req

#### **Recommendation Summary Text:**

Funding is requested for six FTEs and associated costs in order to maintain the current reduction in staff assaults by high acuity Child Study and Treatment Center (CSTC) adolescent patients and reduce assaults in all areas of the hospital. Statewide result number 5.

#### **Fiscal Detail:**

Operating Expenditures	<u>FY 1</u>	<u>FY 2</u>	<u>Total</u>
Overall Funding			
001-1 General Fund - Basic Account-State	172,000	159,000	331,000
001-C General Fund - Basic Account-DSHS Medicaid Federa	195,000	159,000	354,000
Total Cost	367,000	318,000	685,000
Staffing			
	<u>FY 1</u>	<u>FY 2</u>	Annual Avg
Agency FTEs	6.0	6.0	6.0

#### **Package Description:**

Funding is requested for six FTEs at CSTC, who provide one to one patient care for high acuity children, to maintain the reduction in staff assaults. The adolescent patient population at CSTC has increased in the severity of mental illness over the past three years, resulting in an increase in assaults on staff. Four FTEs were hired in August and September of Fiscal Year 2003 to reduce assaults and reduce the cost of accommodating injured staff.

### **Narrative Justification and Impact Statement**

How contributes to strategic plan:

Performance Measure Detail

Program: 030

Goal: 02C Enhance safety for consumers, employees and the public

Incremental Changes FY 1 FY 2

**Outcome Measures** 

2C4 Maintain focus on improvements regarding work place saftey at the state hospitals.

#### Reason for change:

The current additional staff has dramatically reduced staff assaults. The average assaults for the quarter January - March 2002 of 6.3 have been reduced to an average of one per quarter for April - June 2003. Other areas still show high occurrences of assaults. This reduces costs associated with assault claims such as double filling a position, overtime, and Labor and Industries costs. The reduction in assaults improves recruitment and retention of qualified staff.

#### Impact on clients and services:

The additional staff are able to provide the necessary one on one patient care to improve the patients' condition. This has resulted in fewer assaults in recent months. These staff do address the increased workload of one-on-one patient care and are reducing the high cost of staff injuries.

# State of Washington Decision Package Department of Social and Health Services

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Impact on other state programs:

None

Relationship to capital budget:

Not applicable

Required changes to existing RCW, WAC, contract, or plan:

Not applicable

Alternatives explored by agency:

The increased staff ratio is consistent with high acuity patient care standards. Alternatives, such as training to reduce the potential for injury, were all employed.

Budget impacts in future biennia:

These staff will be necessary until the patients that are admitted to CSTC exhibit lower more easily managed acuity levels.

Distinction between one-time and ongoing costs:

One time equipment cost of \$49,000 in the first year. All other costs are ongoing.

#### Effects of non-funding:

The additional staff have reduced the number of assaults and staff injuries. If the staff were eliminated, the assaults would increase again. It is more likely that the one-on-one patient care would continue to reduce staff injuries causing an over expenditure of state funds.

#### **Expenditure Calculations and Assumptions:**

See attachment - MHD PL-TU CSTC Patient Care.xls

Object I	<u>Detail</u>		<u>FY 1</u>	<u>FY 2</u>	<u>Total</u>
Overall	Funding				
Α	Salaries And Wages		195,000	195,000	390,000
В	Employee Benefits		74,000	74,000	148,000
Е	Goods And Services		32,000	32,000	64,000
J	Capital Outlays		61,000	12,000	73,000
Т	Intra-Agency Reimbursements		5,000	5,000	10,000
		Total Objects	367,000	318,000	685,000

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<u>DSHS Source Code Detail</u> Overall Funding Fund 001-1, General Fund - Basic	s Account-State	<u>FY 1</u>	<u>FY 2</u>	<u>Total</u>
Sources <u>Title</u>	, Account-State			
0011 General Fund State		172,000	159,000	331,000
	Total for Fund 001-1	172,000	159,000	331,000
Fund 001-C, General Fund - Basic Sources <u>Title</u>	c Account-DSHS Medicaid Federa			
19TA Title XIX Assistance (	FMAP)	195,000	159,000	354,000
	Total for Fund 001-C	195,000	159,000	354,000
	Total Overall Funding	367,000	318,000	685,000